

JOB DESCRIPTION

Job Title:	Rebound Therapy Leader	
Salary:	£13.91 ph / £11,392 Pro-rata pa / £15189 FTE pa	
Benefits:	Five weeks Annual Leave plus bank holidays (Pro-Rata depending on hours). Holidays increase after two years' service to a maximum of six weeks after six years' service. The holiday year runs from 1st April to 31st March each year. Excellent in house annual training programme. Free parking available at all our sites.	
Hours and Location of work:	Location: <ul style="list-style-type: none"> Based at YMCA Sovereign Centre, Slipshatch Road, Reigate, RH2 8HA Occasional visits to YMCA Phoenix Youth Centre, Preston Manor Road, Tadworth, KT20 	Hours 21 hours per week over 3 days Term-time only (39 weeks) including 1hr unpaid break
Responsible to:	Senior Learning Hub Coordinator and Managers	
Responsible for:	Rebound Therapists, Volunteers	
Job Purpose:	To Lead, oversee, and deliver Rebound Therapy session for children and young people and adults who have a disability or additional needs. To assess and set achievable targets and outcomes, ensuring the wellbeing benefits of this therapy meet individual needs. To ensure that all, safeguarding, regulator and health & safety requirements are being met.	
Background to role:	We have offered Rebound therapy as part of our Disability Services for some years. The benefits for users are well documented and include both physical and mental wellbeing. We have 2 trampolines at 2 sites which are suitable for delivering this therapy. We also host annual national training course at our site in Reigate and offer sessions as part of our Lifeworks Learning Hub student timetable.	
Main Responsibilities:	<ul style="list-style-type: none"> ▶ To lead on 1:1 and group Rebound Therapy sessions that are fun and progressive for participants. ▶ To contribute to the planning, and organisation of sessions ensuring they are adapted, where appropriate, to offer an inclusive service. ▶ Complete initial assessments for new users, including risk assessments and any medical supportive documentation where appropriate. ▶ To keep accurate records of users attending including care plans, BSP and required consents. ▶ Create personalised target and outcomes records, recording progression and celebrating successes. ▶ Ensure all users pay for their sessions, update registers and magic booking, chasing any debtors. ▶ Marketing of service to ensure delivery targets and budgets set are meet. ▶ To ensure that equipment is maintained and stored in line with current procedures. ▶ To assist in setting up / packing up of equipment, at the beginning and end of each session. ▶ To assist the Disability Services staff in the setting to ensure Rebound sessions run in accordance with YMCA and Rebound Therapy guidance, to ensure the service provided is of the highest quality. 	

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| | <ul style="list-style-type: none">▶ Where appropriate to work with parents and carers, checking that we have the correct information about the user that attends.▶ To ensure that all users upon their arrival are welcomed, feel comfortable and valued enabling the development and improvement of self-esteem, self-confidence and a positive experience.▶ To build trusting relationships with users that enable them to benefit from the services provided.▶ To ensure that all of your working practices operate within the organisational health and safety and procedures and to furthermore ensure that children and adult safeguarding and child protection policies are always adhered to. This includes your own safety while supporting user to participate.▶ To supervise the environment to ensure physical, emotional and personal safety for all people attending. This includes reporting any accidents, incidents or safeguarding concerns are recording in a timely manner on My Concern system .▶ To be flexible in order to meet the needs of service including covering sites aside from usual site.▶ Attend YMCA East Surrey staff meetings, training and staff development events, as appropriate, to ensure continuous professional competence and development.▶ Undertake any other duties and responsibilities reasonably requested by the Coordinator / Manager. |
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PERSON SPECIFICATION:

		Essential	Desirable	How measured (application, assessment, interview)
Qualifications, Education & Training:				
	Introduction to safeguarding children and safeguarding adults or willingness to undertake.	X		Application, Interview
	Trained Rebound Therapist with training completed within 3 years. Or willingness to complete.	X		Application, Interview
	Child Care/Youth Work level 2 / 3 or equivalent qualification (or working towards) or a willingness to work towards this.	X		Application, Certificates
	Relevant training in positive behaviour management, positive touch and epilepsy		X	Application, Certificates
	First Aid qualification or willingness to undertake this	X		Application, Certificates
	Experience of working or living with a CYP and adults with a disability.	X		Application, interview
Experience				
	Delivering rebound therapy for CYP and/or Adults		X	Application, interview
	Experience of supporting others in their work with children	X		Application, interview
	Experience of running activities for children and young people with disabilities	X		Application, interview
	Experience of positively managing behaviour in various situations	X		Application, interview
	Experience of completing risk assessments and care planning		X	Application, interview
	Experience of setting targets and outcome based work.		X	Application, interview
	Experience working in an educational, or social care setting.		X	Application, interview
Abilities, skills, and attitude				
	Knowledge of Safeguarding Children and Adults at Risk practice or willingness to learn	x		Application, interview
	Ability to always hold the well-being and positive development of children and young people as paramount.	x		Application, interview

	Demonstrate a positive attitude and can-do attitude	x		Application, interview
	Commitment to equal opportunities, diversity and inclusion	x		Application, interview
	Good communication skills	x		Application, interview
	Ability to work independently and as part of a team	x		Application, interview
	Ability to maintain safe working practices	x		Application, interview
	Commitment to the YMCA's Values, Aims and Purposes	x		Application, interview
	Kind, Caring and committed to ensuring children's needs are the highest priority	x		Application, interview
	DBS check for working with children and adults at risk	x		Application, interview
	Meet all criteria of Children Act 1989 and 2004	x		Application, interview
	Good record keeping skills	x		Application, interview
	Willingness to work flexible hours	x		Application, interview
	Car driver	x		Application, interview